

## IPEDS - Mandatory Changes to race/ethnicity reporting

November 2009

- Fall 2010 - Mandatory year for IPEDS Fall Enrollment and IPEDS Human Resources reports
- Collection of data **differs** from the reporting of data to IPEDS

### Collection of ethnicity and race data:

"For collection purposes, the guidance requires the use of a 2-question format. The first question **must** ask if the respondent is Hispanic or Latino and the second question must ask the respondent to select **one or more** races." The following is the method that will be used for students and should also be used for employees:

- 1) Are you of Hispanic/Latino ethnicity or decent? Yes \_\_\_ No \_\_\_
- 2) Select one or more of the following races that you consider yourself to be.
  - American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or Other Pacific Islander
  - White

**NEW**

### Reporting of ethnicity and race data to IPEDS:

<b>Current IPEDS Reporting Categories</b>	<b>New IPEDS Reporting Categories</b>
1) Non-resident alien	1) Non-resident alien
2) Race & Ethnicity unknown	2) Race & Ethnicity unknown
3) Black, non-Hispanic	3) Hispanics of any race
4) American Indian/Alaskan Native	For non-Hispanics only:
5) Asian/Pacific Islander	4) American Indian or Alaska Native
6) Hispanic	5) Asian
7) White, non-Hispanic	6) Black or African American
	7) Native Hawaiian or Other Pacific Islander
	8) White
	9) Two or more races

(If a respondent chooses more than one race, the institution reports them in the category "two or more races". Non-resident alien is determined by the respondent's citizenship and visa status...this trumps any race selection in reporting to IPEDS. If the respondent does not select anything, the institution reports them as race & ethnicity unknown.)

### Actions that will need to take place this year in order to prepare for the Fall 2010 reporting:

- Revise all applications to comply with the IPEDS criteria
- Resurvey the students and employees in order to give them the opportunity to revise their ethnicity/race information. (For students, we will be repopulating the new ethnicity/race field in Power Campus with the current ethnicity/race designation and making needed revisions by hand.)
- For employees, we must determine the capabilities of Great Plains to accommodate the revised collection/resurvey needed to comply with IPEDS mandates
- Data collection records for the two-questions **MUST** be retained for 3 years



**DEFINITIONS FOR NEW RACE AND ETHNICITY CATEGORIES**

**Race/ethnicity (new definition)**

Categories developed in 1997 by the Office of Management and Budget (OMB) that are used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. The designations are used to categorize U.S. citizens, resident aliens, and other eligible non-citizens. Individuals are asked to first designate ethnicity as:

- Hispanic or Latino or
- Not Hispanic or Latino

Second, individuals are asked to indicate one or more races that apply among the following:

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

<b>Hispanic or Latino</b>
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
<b>American Indian or Alaska Native</b>
A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
<b>Asian</b>
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
<b>Black or African American</b>
A person having origins in any of the black racial groups of Africa.
<b>Native Hawaiian or Other Pacific Islander</b>
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<b>White</b>
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
<b>Nonresident alien</b>
A person who is not a citizen or national of the United States and who is in this country on a <u>visa or temporary basis</u> and does not have the right to remain indefinitely. Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.
<b>Resident alien (and other eligible non-citizens)</b>
A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining <u>permanent resident alien status</u> (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an <u>Arrival-Departure Record (Form I-94)</u> with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). Note: <u>Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.</u>
<b>Race/ethnicity unknown</b>
The category used to report students or employees whose race and ethnicity are not known.